



DEPARTMENT OF ADMINISTRATION  
**Office of Employee Benefits**

## **Consider Short-Term Disability Coverage During Open Enrollment**

State employees do not pay into the State's TDI pool and are not eligible for those benefits. If you want to protect your income from an off-the-job accident or illness beyond the protection afforded by the State's sick and vacation leave accrual policies, you have the option to purchase short-term disability coverage from Aflac or Colonial Life.\*

If you already have coverage through Aflac or Colonial Life, take the open enrollment period as an opportunity to review those policies. With the multiple salary increases State employees have received over the last year plus, it is possible that your policy is ready for an update.

Aflac and Colonial Life will be present at the [full Open Enrollment Fairs](#), or they can be contacted directly:

- **Aflac:**
  - (401) 475-9936, Ext. 0
  - Review [Aflac's State of Rhode Island website](#) and use the meeting scheduler there to set up a time to talk
- **Colonial Life:**
  - (866) 349-8011
  - Review [Colonial Life's State of Rhode Island website](#) and sign up for a 1-on-1

*\* Aflac is generally available to all State employees while Colonial Life is only available to employees represented by NEA-RI, AFSCME-Council 94, AFT, SEIU, IFPTE, LIUNA-Local 808, RIBCO or URI/AAUP. The coverage sold by Aflac and Colonial Life are individual policies and are not part of a group policy that the State controls - they are technically not State employee benefits and the Office of Employee Benefits plays no role in their administration.*

*(If you're going to print this email, use attached "Printing Version" for best results)*

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